

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2020

Bargaining Unit 14: State Law Enforcement Officers and
State and County Ocean Safety and Water Safety Officers

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
SR11	ANN	39,924	41,592	43,200	45,012	46,788	48,648	50,556	52,584	54,708	56,880	59,184	61,500
	MON	3,327	3,466	3,600	3,751	3,899	4,054	4,213	4,382	4,559	4,740	4,932	5,125
	8HR	153.52	160.00	166.16	173.12	179.92	187.12	194.48	202.24	210.40	218.80	227.60	236.56
	HRLY	19.19	20.00	20.77	21.64	22.49	23.39	24.31	25.28	26.30	27.35	28.45	29.57
SR12	ANN	41,592	43,200	45,012	46,788	48,648	50,556	52,584	54,708	56,880	59,184	61,500	63,984
	MON	3,466	3,600	3,751	3,899	4,054	4,213	4,382	4,559	4,740	4,932	5,125	5,332
	8HR	160.00	166.16	173.12	179.92	187.12	194.48	202.24	210.40	218.80	227.60	236.56	246.08
	HRLY	20.00	20.77	21.64	22.49	23.39	24.31	25.28	26.30	27.35	28.45	29.57	30.76
SR13	ANN	43,200	45,012	46,788	48,648	50,556	52,584	54,708	56,880	59,184	61,500	63,984	66,528
	MON	3,600	3,751	3,899	4,054	4,213	4,382	4,559	4,740	4,932	5,125	5,332	5,544
	8HR	166.16	173.12	179.92	187.12	194.48	202.24	210.40	218.80	227.60	236.56	246.08	255.84
	HRLY	20.77	21.64	22.49	23.39	24.31	25.28	26.30	27.35	28.45	29.57	30.76	31.98
SR14	ANN	45,012	46,788	48,648	50,556	52,584	54,708	56,880	59,184	61,500	63,984	66,528	69,192
	MON	3,751	3,899	4,054	4,213	4,382	4,559	4,740	4,932	5,125	5,332	5,544	5,766
	8HR	173.12	179.92	187.12	194.48	202.24	210.40	218.80	227.60	236.56	246.08	255.84	266.16
	HRLY	21.64	22.49	23.39	24.31	25.28	26.30	27.35	28.45	29.57	30.76	31.98	33.27
SR15	ANN	46,788	48,648	50,556	52,584	54,708	56,880	59,184	61,500	63,984	66,528	69,192	71,988
	MON	3,899	4,054	4,213	4,382	4,559	4,740	4,932	5,125	5,332	5,544	5,766	5,999
	8HR	179.92	187.12	194.48	202.24	210.40	218.80	227.60	236.56	246.08	255.84	266.16	276.88
	HRLY	22.49	23.39	24.31	25.28	26.30	27.35	28.45	29.57	30.76	31.98	33.27	34.61
SR16	ANN	48,648	50,556	52,584	54,708	56,880	59,184	61,500	63,984	66,528	69,192	71,988	74,844
	MON	4,054	4,213	4,382	4,559	4,740	4,932	5,125	5,332	5,544	5,766	5,999	6,237
	8HR	187.12	194.48	202.24	210.40	218.80	227.60	236.56	246.08	255.84	266.16	276.88	287.84
	HRLY	23.39	24.31	25.28	26.30	27.35	28.45	29.57	30.76	31.98	33.27	34.61	35.98
SR17	ANN	50,556	52,584	54,708	56,880	59,184	61,500	63,984	66,528	69,192	71,988	74,844	77,856
	MON	4,213	4,382	4,559	4,740	4,932	5,125	5,332	5,544	5,766	5,999	6,237	6,488
	8HR	194.48	202.24	210.40	218.80	227.60	236.56	246.08	255.84	266.16	276.88	287.84	299.44
	HRLY	24.31	25.28	26.30	27.35	28.45	29.57	30.76	31.98	33.27	34.61	35.98	37.43
SR18	ANN	52,584	54,708	56,880	59,184	61,500	63,984	66,528	69,192	71,988	74,844	77,856	81,036
	MON	4,382	4,559	4,740	4,932	5,125	5,332	5,544	5,766	5,999	6,237	6,488	6,753
	8HR	202.24	210.40	218.80	227.60	236.56	246.08	255.84	266.16	276.88	287.84	299.44	311.68
	HRLY	25.28	26.30	27.35	28.45	29.57	30.76	31.98	33.27	34.61	35.98	37.43	38.96

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SR19	ANN	54,708	56,880	59,184	61,500	63,984	66,528	69,192	71,988	74,844	77,856	81,036	84,228
	MON	4,559	4,740	4,932	5,125	5,332	5,544	5,766	5,999	6,237	6,488	6,753	7,019
	8HR	210.40	218.80	227.60	236.56	246.08	255.84	266.16	276.88	287.84	299.44	311.68	323.92
	HRLY	26.30	27.35	28.45	29.57	30.76	31.98	33.27	34.61	35.98	37.43	38.96	40.49
SR20	ANN	56,880	59,184	61,500	63,984	66,528	69,192	71,988	74,844	77,856	81,036	84,228	87,600
	MON	4,740	4,932	5,125	5,332	5,544	5,766	5,999	6,237	6,488	6,753	7,019	7,300
	8HR	218.80	227.60	236.56	246.08	255.84	266.16	276.88	287.84	299.44	311.68	323.92	336.96
	HRLY	27.35	28.45	29.57	30.76	31.98	33.27	34.61	35.98	37.43	38.96	40.49	42.12
SR21	ANN	59,184	61,500	63,984	66,528	69,192	71,988	74,844	77,856	81,036	84,228	87,600	91,116
	MON	4,932	5,125	5,332	5,544	5,766	5,999	6,237	6,488	6,753	7,019	7,300	7,593
	8HR	227.60	236.56	246.08	255.84	266.16	276.88	287.84	299.44	311.68	323.92	336.96	350.48
	HRLY	28.45	29.57	30.76	31.98	33.27	34.61	35.98	37.43	38.96	40.49	42.12	43.81
SR22	ANN	61,500	63,984	66,528	69,192	71,988	74,844	77,856	81,036	84,228	87,600	91,116	94,776
	MON	5,125	5,332	5,544	5,766	5,999	6,237	6,488	6,753	7,019	7,300	7,593	7,898
	8HR	236.56	246.08	255.84	266.16	276.88	287.84	299.44	311.68	323.92	336.96	350.48	364.56
	HRLY	29.57	30.76	31.98	33.27	34.61	35.98	37.43	38.96	40.49	42.12	43.81	45.57
SR23	ANN	63,984	66,528	69,192	71,988	74,844	77,856	81,036	84,228	87,600	91,116	94,776	98,532
	MON	5,332	5,544	5,766	5,999	6,237	6,488	6,753	7,019	7,300	7,593	7,898	8,211
	8HR	246.08	255.84	266.16	276.88	287.84	299.44	311.68	323.92	336.96	350.48	364.56	378.96
	HRLY	30.76	31.98	33.27	34.61	35.98	37.43	38.96	40.49	42.12	43.81	45.57	47.37
SR24	ANN	66,528	69,192	71,988	74,844	77,856	81,036	84,228	87,600	91,116	94,776	98,532	102,468
	MON	5,544	5,766	5,999	6,237	6,488	6,753	7,019	7,300	7,593	7,898	8,211	8,539
	8HR	255.84	266.16	276.88	287.84	299.44	311.68	323.92	336.96	350.48	364.56	378.96	394.08
	HRLY	31.98	33.27	34.61	35.98	37.43	38.96	40.49	42.12	43.81	45.57	47.37	49.26
SR25	ANN	69,192	71,988	74,844	77,856	81,036	84,228	87,600	91,116	94,776	98,532	102,468	106,560
	MON	5,766	5,999	6,237	6,488	6,753	7,019	7,300	7,593	7,898	8,211	8,539	8,880
	8HR	266.16	276.88	287.84	299.44	311.68	323.92	336.96	350.48	364.56	378.96	394.08	409.84
	HRLY	33.27	34.61	35.98	37.43	38.96	40.49	42.12	43.81	45.57	47.37	49.26	51.23
SR26	ANN	71,988	74,844	77,856	81,036	84,228	87,600	91,116	94,776	98,532	102,468	106,560	110,892
	MON	5,999	6,237	6,488	6,753	7,019	7,300	7,593	7,898	8,211	8,539	8,880	9,241
	8HR	276.88	287.84	299.44	311.68	323.92	336.96	350.48	364.56	378.96	394.08	409.84	426.48
	HRLY	34.61	35.98	37.43	38.96	40.49	42.12	43.81	45.57	47.37	49.26	51.23	53.31

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SR27	ANN	74,844	77,856	81,036	84,228	87,600	91,116	94,776	98,532	102,468	106,560	110,892	115,344
	MON	6,237	6,488	6,753	7,019	7,300	7,593	7,898	8,211	8,539	8,880	9,241	9,612
	8HR	287.84	299.44	311.68	323.92	336.96	350.48	364.56	378.96	394.08	409.84	426.48	443.60
	HRLY	35.98	37.43	38.96	40.49	42.12	43.81	45.57	47.37	49.26	51.23	53.31	55.45
SR28	ANN	77,856	81,036	84,228	87,600	91,116	94,776	98,532	102,468	106,560	110,892	115,344	119,820
	MON	6,488	6,753	7,019	7,300	7,593	7,898	8,211	8,539	8,880	9,241	9,612	9,985
	8HR	299.44	311.68	323.92	336.96	350.48	364.56	378.96	394.08	409.84	426.48	443.60	460.88
	HRLY	37.43	38.96	40.49	42.12	43.81	45.57	47.37	49.26	51.23	53.31	55.45	57.61
SR29	ANN	81,036	84,228	87,600	91,116	94,776	98,532	102,468	106,560	110,892	115,344	119,820	124,656
	MON	6,753	7,019	7,300	7,593	7,898	8,211	8,539	8,880	9,241	9,612	9,985	10,388
	8HR	311.68	323.92	336.96	350.48	364.56	378.96	394.08	409.84	426.48	443.60	460.88	479.44
	HRLY	38.96	40.49	42.12	43.81	45.57	47.37	49.26	51.23	53.31	55.45	57.61	59.93