

February 25, 2021
DPCR0225022.NS4

Grace Williams

Email: request+btknn68prw@foi.uipa.org

RE: February 12, 2021 - Request To Access A Government Record

Dear Ms. Williams:

A number of our staff have devoted a significant portion of time researching and gathering the information you requested. Included in this correspondence is a PDF report that provides you all of the information you requested in your February 12, 2021 request (Attachment No. 1). If you require additional information, we will need to assess you a charge, as allowed under Hawai'i's Uniform Information Practices Act for this effort including for the time we have already spent producing this report.

Explanation of the report: The following will serve as a guide to match your request for information to the contents/layout of the PDF report (Attachment No. 2):

1. Employee first and last name: See (1) and (2)
2. Department/facility employee works in (i.e., R/V Kilo Moana, Ocean Technology Group etc.): See the Header of each group of data sets. SOEST/UH Marine Center, SOEST/Ocean Technology Group (OTG), and SOEST Remove Operating Vehicle (ROV).
3. Type of work (shipboard operations, marine technical services, etc.): See (4).
4. Salary (monthly, annual, or whatever information is available): See (13), (14), (15) (16) and (17).
5. Any health benefits received by the employee: See (12)
6. Job Title: See (3)
7. Occupational groups with EEOC code if applicable: See (9) and (10)
8. Employment Status and date ranges work for all employees: See (5), (6), (7) and (8)
9. Bargaining Unit and union representation status (if applicable): Not applicable.
10. Employee's work schedule in calendar years 2019 and 2020 and 2021 (monthly, weekly, daily): See (11)

Please confirm your receipt of this letter and the attached report, by emailing your confirmation of receipt to rcuhhr@rcuh.com.

Sincerely,

Nelson Sakamoto
Director of Human Resources**Attachments**1601 East-West Road
Burns Hall 4th Floor, Makai Wing
Honolulu, HI 96848Tel: (808) 956-3100
Fax: (808) 956-9423
www.rcuh.comEqual Opportunities Employer
Minorities/Women/Disability/Veteran

Attachment No. 1

February 12, 2021

Request to Access A Government Record

REQUEST TO ACCESS A GOVERNMENT RECORD

This is a model form that may be used by a Requester to provide sufficient information for an agency to process a record request. Although the Requester is not required to use this form or to provide any personal information, the agency needs enough information to contact the Requester with questions about this request or to provide its response. This request may not be processed if the agency has insufficient information or is unable to contact the Requester.

DATE: 02-12-2021

TO: **Research Corporation of the University of Hawaii**
Agency that Maintains the Government Record

rcuh@rcuh.com
Agency's Contact Information

FROM: request+btknn68prw@foi.uipa.org
Requester's Name or Alias

request+btknn68prw@foi.uipa.org
Requester's Contact Information

AS THE REQUESTER, I WOULD LIKE THE FOLLOWING GOVERNMENT RECORD:

Describe the government record as specifically as possible so that it can be located. Try to provide a record name, subject matter, date, location, purpose, or names of persons to whom the record refers, or other information that could help the agency identify the record. A complete and accurate description of the requested government record will prevent delays in locating the record. Attach additional pages if needed.

Dear Public Records Officer,

I hope this finds you well. I am writing to request copies of records from the Research Corporation of Hawaii through the Uniform Information Practices Act (UIPA).

I am requesting documents related to ALL employees who work(ed) on the R/V Kilo Moana (master and crew), Ocean Technology Group, and SOEST ROV Operations.

Please include employees who are employed by the Research Corporation at any time during the calendars years of 2019 and 2020 and 2021.

For each employee, please include:

- Employee first and last name

- Department/facility employee works in (ie. R/V Kilo Moana, Ocean Technology Group, etc.)

- Type of work (shipboard operations, marine technical services, etc.)

- Salary (monthly, annual, or whatever information is available)

- Any health benefits received by the employee

- Job title

- Occupational groups with EEOC code if applicable

- Employment status and date ranges worked for all employees

- Bargaining unit and union representation status (if applicable)

- Employee's work schedule in calendar years 2019 and 2020 and 2021 (monthly, weekly, daily)

Please let me know what timeline you will need to produce this data. UIPA requires an initial response time of 10 working days. I prefer electronic copies whenever possible, and please send over records as they become available (rather than waiting to send them in bulk). If you are unable to provide data for any aspect of this request, please provide a detailed explanation as to why and indicate what, if any, appeals process is available.

Thank you for your time and I look forward to hearing from you.

Best,

Grace Williams

I WOULD LIKE: (Please check one or more of the options below, as applicable)

- To inspect the government record**
- A copy of the government record:** (Please check only one of the options below.) See the next page for information about fees and costs that you may be required to pay for agency services to process your record request. Note: Copying and transmission charges may also apply to certain options.
- Pick up at agency (**date and time**): _____
- Mail (address): _____
- E-mail (address): request+btknn68prw@foi.uipa.org
- Fax (toll free and only if available; provide fax number): _____
- Other, if available (please specify): _____

- If the agency maintains the records in a form other than paper, please advise in which **format you would prefer to have the record.**

Electronic Audio Other (please specify): _____

- Check this box if you are attaching a request for waiver of fees in the public interest
(See waiver information on next page).

FEES FOR PROCESSING PUBLIC RECORD REQUESTS

You may be charged fees for the services that the agency must perform when processing your request for public records, including fees for making photocopies and other lawful fees. **The first \$30 of fees charged for searching for a record, reviewing, and segregating will not be charged to you. Any amount over \$30 will be charged to you.** Fees are as follows:

| | |
|------------------------------------|-----------------------|
| Search for a Record | \$2.50 for 15 minutes |
| Review and Segregation of a Record | \$5.00 for 15 minutes |

Generally, no search, review, and segregation fees may be charged if you are making a request for personal records that are about you.

WAIVER OF FEES IN THE PUBLIC INTEREST

As an alternative to the \$30 fee waiver (not in addition to), the agency may waive the first \$60 of fees for searching for, reviewing and segregating records when the waiver would serve the public interest. If you wish to apply for a waiver of fees in the public interest, you must attach to this request a statement of facts, including your identity as the requester, to show how the waiver of fees would serve the public interest. The criteria for this waiver, found at section 2-71-32, Hawaii Administrative Rules, are

- (1) The requested record pertains to the operations or activities of an agency;
- (2) The record is not readily available in the public domain; and
- (3) The requester has the primary intention and the actual ability to widely disseminate information from the government record to the public at large.

COSTS

The Agency may charge you any other lawful fees and the costs to copy and deliver your personal or public record request.

AGENCY RESPONSE TO YOUR REQUEST FOR ACCESS

The agency to which you addressed your request must respond within a set time period. The agency will normally respond to you within 10 business days from the date it receives your request; however, in *extenuating circumstances*, the agency must respond within 20 business days from the date of your request. If you have questions about the response time or the records being sought, you should first contact the agency and request to consult with the agency's UIPA contact person.

Please note that the Office of Information Practices (OIP) does not maintain the records of other agencies and a requester must seek records directly from the agency. If the agency denies or fails to respond to your written request for records or if you have other questions regarding compliance with the UIPA, then you may contact OIP at 808-586-1400, oiip@hawaii.gov, or 250 South Hotel Street, Suite 107, Honolulu, Hawaii 96813.

REQUESTER'S RESPONSIBILITIES

You have certain responsibilities under section 2-71-16, Hawaii Administrative Rules, which include making arrangements to inspect and copy records, providing further clarification or description of the requested record as instructed by the agency's notice, and making a prepayment of fees and costs, if assessed. The rules and additional training materials are available online at oiip.hawaii.gov or from OIP.

Attachment No. 2

PDF report with data satisfying request for
information

SOEST/UH Marine Center

| (1) First Name | (2) Last Name | (3) Job Title | (4) Type of Work | (5) Start Date | (6) Rehire Dt | (7) Term Date | (8) Empl Class | (9) EEO Job Group | (10) EEO Job Group Title | (11) Work Schedule | (12) Medical Plan (Y/N or Waive) | (13) Current or last Monthly Pay Rate | (14) Total Gross Payroll As of Feb. 15, 2021 | (15) Total Gross Payroll 2020 | (16) Total Gross Payroll 2019 | (17) Comments |
|-----------------|---------------|------------------------------|------------------------------|----------------|---------------|---------------|----------------|-------------------|--------------------------------|---|----------------------------------|---------------------------------------|--|-------------------------------|-------------------------------|---------------------------|
| Anita | Lopez | Dir of Rsrch Vessel Ops | Marine Center Administration | 9/21/10 | 04/12/18 | N/A | Regular | 1A | Executive/Senior Official | Daily M-F | Y | \$5,881.25 | \$ 3,176,252 | \$ 190,575.12 | \$ 185,659.43 | |
| Barry | Choy | Marine Ops Superintendent | Marine Center Administration | 06/03/85 | 06/15/20 | N/A | Regular | 1B | First/Mid Officials & Managers | Daily M-F (Daily M-Thur effective 1/1/21) | Waive | \$1,088.00 | \$ 22,176.00 | \$ 67,032.00 | N/A | |
| Georgia | Tanaka | Marine Ctr/Prog Admin | Marine Center Administration | 12/17/07 | 12/17/07 | N/A | Regular | 2A | Professional | Daily M-F | Y | \$1,080.00 | \$ 20,160.00 | \$120,960.00 | \$ 120,330.38 | |
| Peter | Zerr | Marine Center Port Eng | Marine Center Administration | 10/05/17 | 10/05/17 | N/A | Regular | 2A | Professional | Daily M-F | Y | \$1,080.00 | \$ 20,160.00 | \$120,960.00 | \$ 120,330.38 | |
| Leah | Nihipali | Purchasing Agent | Marine Center Administration | 06/01/10 | 06/01/10 | N/A | Regular | 2A | Professional | Daily M-F | Y | \$5,620.98 | \$ 13,241.96 | \$794,951.76 | \$ 78,198.30 | |
| Robin | Wye | Marine Ctr Whse/Ldly Wkr | Marine Center Administration | 12/17/12 | 12/17/12 | N/A | Regular | 7B | Operatives | Daily M-F | Y | \$5,664.06 | \$ 9,661.02 | \$55,865.94 | \$ 59,073.75 | |
| Gay | Takaki | Admin Asst to the Dir of RVO | Marine Center Administration | 03/23/17 | 03/23/17 | N/A | Regular | 7B | Operatives | Daily M-F | Y | \$5,640.14 | \$ 12,512.77 | \$ 72,807.83 | \$ 61,187.74 | |
| David | Martin | Master RV Kilo Moana | Ship Operations - Crew | 06/29/18 | 06/29/18 | N/A | Regular | 1B | First/Mid Officials & Managers | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$6,755.45 | \$ 19,350.92 | \$ 91,250.46 | \$ 116,253.73 | |
| William | Karne | Chief Eng (III) | Ship Operations - Crew | 02/12/04 | 02/12/04 | N/A | Regular | 1C | First/Mid Officials & Managers | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$3,322.25 | \$ 18,664.52 | \$114,196.12 | \$ 120,941.91 | |
| Daniel | Race | Chief Eng (III) | Ship Operations - Crew | 05/14/18 | 05/14/18 | N/A | Regular | 1C | First/Mid Officials & Managers | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$3,322.25 | \$ 19,320.24 | \$129,458.43 | \$ 106,274.70 | |
| Aaron | Gavin | 1st Eng (III) | Ship Operations - Crew | 06/25/12 | 03/18/15 | N/A | Regular | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$6,338.65 | \$ 19,896.70 | \$ 76,042.38 | \$ 80,457.96 | Terminating 03/06/2021 |
| Kim | Krueger | 2nd Mate (III) | Ship Operations - Crew | 05/19/09 | 05/19/09 | N/A | Regular | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$7,338.66 | \$ 11,467.72 | \$ 72,505.77 | \$ 78,405.92 | |
| Jan | Sobolewski | Chief Cook (II) | Ship Operations - Crew | 10/18/04 | 02/07/05 | N/A | Regular | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$4,911.06 | \$ 25,564.52 | \$ 53,892.72 | \$ 76,044.46 | |
| Darrell | Bennett | Oiler (II) | Ship Operations - Crew | 07/05/10 | 01/11/11 | N/A | Regular | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$1,078.53 | \$ 31.87 | \$ 37,912.33 | \$ 32,305.63 | Last Pay - 01/15/2021 PPE |
| Richie | Velasquez | Oiler (III) | Ship Operations - Crew | 06/17/10 | 12/27/10 | N/A | Regular | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$1,078.53 | \$ 5,680.19 | \$ 59,788.80 | \$ 48,390.73 | Last Pay - 01/13/2021 PPE |
| Michael | Hodge | Able Bodied (III) | Ship Operations - Crew | 08/02/93 | 08/02/93 | N/A | Regular | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$1,078.53 | \$ 9,835.35 | \$ 51,032.79 | \$ 57,739.16 | |
| Roger | Rios | Able Bodied (III) | Ship Operations - Crew | 04/01/05 | 04/01/05 | N/A | Regular | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$1,078.53 | \$ 19,700.92 | \$111,665.75 | \$ 102,088.96 | |
| Roy | Dalgie | Master (III) | Ship Operations - Crew | 09/08/18 | 09/08/18 | N/A | Relief | 1B | First/Mid Officials & Managers | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$6,755.45 | \$ 19,700.92 | \$111,665.75 | \$ 102,088.96 | |
| Luther | Barber IV | Chief Mate (III) | Ship Operations - Crew | 07/21/15 | 07/21/15 | N/A | Relief | 1C | First/Mid Officials & Managers | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$6,338.65 | \$ 20,672.27 | \$ 82,041.08 | \$ 71,466.32 | |
| Michael | Thomala | 1st Eng (III) | Ship Operations - Crew | 07/17/17 | 12/27/19 | N/A | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$6,338.65 | \$ 13,277.32 | \$ 81,568.48 | N/A | |
| Holy | Graf | Chief Mate (II) | Ship Operations - Crew | 08/12/20 | 08/12/20 | N/A | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$6,019.86 | \$ 12,039.72 | \$ 28,691.95 | N/A | |
| Tyler | Boyd | 2nd Mate (III) | Ship Operations - Crew | 10/09/17 | 10/09/17 | N/A | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$7,338.66 | \$ 17,176.50 | \$ 62,711.19 | \$ 57,927.45 | |
| Daniel | Jensen | 2nd Eng (III) | Ship Operations - Crew | 08/18/10 | 11/09/16 | N/A | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$7,338.66 | \$ 13,510.24 | \$ 38,266.64 | \$ 50,250.30 | |
| Daniel | Murphy | 2nd Eng (III) | Ship Operations - Crew | 11/09/15 | 11/09/15 | N/A | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$9,921.85 | \$ 68,596.82 | \$ 71,047.47 | | |
| Christopher | Hann | 3rd Mate (III) | Ship Operations - Crew | 09/01/19 | 09/01/19 | N/A | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$9,952.12 | \$ 12,949.08 | \$ 44,453.62 | \$ 15,403.80 | |
| Wallace | Ruckl III | Chief Eng (V) | Ship Operations - Crew | 09/29/11 | 09/16/20 | N/A | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$9,018.86 | \$ 12,254.65 | \$ 83,198.75 | \$ 46,432.09 | |
| Leland | Murphy | 3rd Eng (II) | Ship Operations - Crew | 01/05/21 | 01/05/21 | N/A | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$4,922.79 | \$ 7,174.07 | N/A | N/A | |
| David | Carlise | 3rd Eng (II) | Ship Operations - Crew | 09/14/20 | 09/14/20 | N/A | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$4,922.79 | \$ 8,731.13 | \$ 22,712.60 | N/A | |
| Sarah | Magler | 3rd Mate (II) | Ship Operations - Crew | 08/11/20 | 08/11/20 | N/A | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$4,927.79 | \$ 5,224.16 | \$ 23,018.24 | N/A | |
| Jennifer | Boswell | 3rd Eng (II) | Ship Operations - Crew | 06/24/19 | 06/24/19 | N/A | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$4,927.79 | N/A | \$ 24,397.06 | \$ 30,460.32 | Last Pay - 11/30/2020 PPE |
| Anthony | Nielsen | Able Bodied (III) | Ship Operations - Crew | 05/10/18 | 05/10/18 | N/A | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$1,078.53 | \$ 10,341.13 | \$ 44,670.13 | \$ 39,000.30 | |
| Kaciakamakalani | Yuen | Oiler (III) | Ship Operations - Crew | 09/03/13 | 12/17/18 | N/A | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$1,078.53 | \$ 8,157.08 | \$ 53,272.81 | \$ 40,418.95 | |
| Robert | Mathews | Able Bodied (III) | Ship Operations - Crew | 06/26/17 | 06/26/17 | N/A | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$1,078.53 | \$ 10,594.20 | \$ 8,308.27 | \$ 51,339.64 | |
| Robert | Driscoll | Oiler (III) | Ship Operations - Crew | 07/17/17 | 09/17/18 | N/A | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$1,078.53 | \$ 10,146.30 | \$ 33,861.31 | \$ 47,429.53 | |
| Marty | Hulgee | Chief Cook (II) | Ship Operations - Crew | 10/08/18 | 10/08/18 | N/A | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$1,073.33 | \$ 15,280.93 | \$ 51,506.79 | \$ 42,566.81 | |
| Manuel | Camacho | 2nd Cook (II) | Ship Operations - Crew | 01/15/10 | 01/15/10 | N/A | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$7,006.66 | \$ 16,550.96 | \$ 45,522.31 | \$ 50,327.98 | |
| Robert | Alvarez | 2nd Cook (III) | Ship Operations - Crew | 06/04/09 | 06/04/09 | N/A | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$7,006.66 | \$ 6,095.49 | \$ 44,956.08 | \$ 36,356.07 | |
| Cherese | Taggart | Able Bodied (II) | Ship Operations - Crew | 06/01/20 | 06/01/20 | N/A | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$5,697.19 | \$ 9,577.09 | \$ 20,455.17 | N/A | |
| Heather | Bohn | Able Bodied (II) | Ship Operations - Crew | 01/28/20 | 01/28/20 | N/A | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$5,697.19 | \$ 1,001.43 | \$ 28,752.03 | N/A | Last Pay - 01/15/2021 PPE |
| Matthew | Frosz | Able Bodied (II) | Ship Operations - Crew | 08/11/20 | 08/11/20 | N/A | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$5,697.19 | \$ 7,717.31 | \$ 39,716.60 | \$ 24,735.68 | |
| Carol | Mandell | Oiler (II) | Ship Operations - Crew | 06/14/19 | 11/29/20 | N/A | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$5,697.19 | \$ 8,229 | \$ 25,773.00 | N/A | Last Pay - 01/15/2021 PPE |
| Serena | Meville | Able Bodied (II) | Ship Operations - Crew | 11/09/19 | 11/09/19 | N/A | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$5,697.19 | \$ 9,171.72 | \$ 45,026.36 | \$ 4,149.78 | |
| Dean | Pansano | Oiler (II) | Ship Operations - Crew | 10/23/20 | 10/23/20 | N/A | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$5,697.19 | \$ 8,046.82 | \$ 7,433.99 | N/A | |
| Natalie | Grillo | Able Bodied (II) | Ship Operations - Crew | 08/11/20 | 08/11/20 | N/A | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$5,697.19 | \$ 82.29 | \$ 25,773.00 | N/A | |
| Ann | Kurek | Messman (II) | Ship Operations - Crew | 05/11/18 | 12/26/19 | N/A | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$1,929.33 | \$ 10,963.40 | \$ 34,962.89 | N/A | |
| Timothy | Jump | Messman (II) | Ship Operations - Crew | 08/31/20 | 08/31/20 | N/A | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$2,551.99 | \$ 41.76 | \$ 19,593.36 | N/A | |
| Matthew | Abraham | Ch. Mate (II) | Ship Operations - Crew | 08/07/19 | 08/07/19 | 01/15/20 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$6,019.86 | N/A | \$ 11,490.36 | | |

| (1) First Name | (2) Last Name | (3) Job Title | (4) Type of Work | (5) Start Date | (6) Retire Dt | (7) Term Date | Emp Class | EEO Job Code | (10) EEO Job Group Title | (11) Work Schedule | (12) Medical Plan (Y/N or Waive) | (13) Current or Last Monthly Pay Rate | (14) Total Gross Payroll As of Feb. 15, 2021 | (15) Total Gross Payroll 2020 | (16) Total Gross Payroll 2019 | (17) Comments | |
|----------------|---------------|---------------------------|------------------------------|----------------|---------------|---------------|-----------|--------------|--------------------------------|--|----------------------------------|---------------------------------------|--|-------------------------------|-------------------------------|---------------|--|
| Christopher | Alteri | Able Bodied Mariner | Ship Operations - Crew | 08/06/10 | 08/06/10 | 09/03/20 | Regular | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$,078.53 | N/A | \$ 15,205.45 | \$ 40,095.36 | | |
| Connor | Alwan | Able Bodied (III) | Ship Operations - Crew | 06/20/18 | 08/28/18 | 04/30/19 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$,078.53 | N/A | N/A | \$ | | |
| Andrew | Bahnsen | 2nd Eng (III) | Ship Operations - Crew | 04/06/19 | 04/06/19 | 08/15/19 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$,133.86 | N/A | N/A | \$ 30,267.50 | | |
| Marlowe | Brennan | Able Bodied (III) | Ship Operations - Crew | 01/07/19 | 01/07/19 | 02/25/20 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$,697.19 | N/A | \$ 11,830.01 | \$ 42,380.40 | | |
| Guy | Butler Jr. | Able Bodied (III) | Ship Operations - Crew | 12/27/10 | 06/06/13 | 10/07/19 | Regular | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$,078.53 | N/A | N/A | \$ 46,050.22 | | |
| John | Carlu | Ch. Mate (II) | Ship Operations - Crew | 08/27/19 | 08/27/19 | 09/20/19 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$,019.86 | N/A | N/A | \$ 10,369.53 | | |
| David | Christenson | Chief Engr. (II) | Ship Operations - Crew | 05/13/96 | 9/21/10 | 08/19/19 | Regular | 1C | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$,463.85 | N/A | N/A | \$ 87,475.16 | | |
| Edwin | Estaniel | 2nd Eng (III) | Ship Operations - Crew | 6/3/14 | 4/10/17 | 3/31/19 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$,733.86 | N/A | N/A | \$ 10,749.72 | | |
| Dimitrios | Exiladokas | Able Bodied (III) | Ship Operations - Crew | 9/26/17 | 9/26/17 | 7/31/19 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$,078.53 | N/A | N/A | \$ 2,008.79 | | |
| Louis | Falcano | 1st Eng (III) | Ship Operations - Crew | 5/7/17 | 4/29/19 | 1/15/20 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$,638.66 | N/A | \$ 6,416.31 | \$ 40,791.67 | | |
| Michael | Fantazza | Able Bodied (II) | Ship Operations - Crew | 10/8/18 | 10/8/18 | 4/24/19 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$,697.19 | N/A | N/A | \$ 4,770.74 | | |
| Debra | Gall | Chief Mate (II) | Ship Operations - Crew | 4/6/19 | 4/6/19 | 7/31/19 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$,019.86 | N/A | N/A | \$ 33,472.56 | | |
| Joachim | Heise | Chief Cook (V) | Ship Operations - Crew | 8/26/96 | 5/30/08 | 3/31/19 | Regular | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$,491.06 | N/A | N/A | \$ 14,300.66 | | |
| Sonya | Jackson | Chief Engr (III) | Ship Operations - Crew | 1/7/02 | 4/29/19 | 8/15/19 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$,332.25 | N/A | N/A | \$ 33,339.76 | | |
| Ryan | Johnson | Oiler (III) | Ship Operations - Crew | 6/29/18 | 6/29/18 | 1/15/20 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$,078.53 | N/A | \$ | \$ 44,478.65 | | |
| Karin | Lambertson | Able Bodied (II) | Ship Operations - Crew | 10/23/19 | 10/23/19 | 10/20/20 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$,697.19 | N/A | \$ 11,928.21 | \$ 7,424.01 | | |
| Angelica | Lamendez | Ch. Mate (II) | Ship Operations - Crew | 9/19/19 | 9/19/19 | 1/15/20 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$,019.86 | N/A | \$ | \$ 14,872.71 | | |
| Patrick | Muray | Able Bodied (II) | Ship Operations - Crew | 8/5/19 | 8/5/19 | 1/15/20 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$,697.19 | N/A | \$ 1,337.27 | \$ 7,084.90 | | |
| Thomas | Murray | 3rd Mate (III) | Ship Operations - Crew | 5/10/18 | 9/7/18 | 12/10/20 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$,952.12 | N/A | \$ 21,998.12 | \$ 3,166.91 | | |
| Alejandro | Perry | Able Bodied (III) | Ship Operations - Crew | 4/16/02 | 4/16/02 | 11/30/19 | Regular | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$,078.53 | N/A | \$ 3,267.97 | \$ 44,742.22 | | |
| Owen | Quinolico | Messman (II) | Ship Operations - Crew | 7/6/14 | 7/6/14 | 1/15/20 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$,929.33 | N/A | \$ 1,623.82 | \$ 40,696.24 | | |
| Samuel | Robinson | Able Bodied (II) | Ship Operations - Crew | 6/17/18 | 6/17/18 | 1/15/19 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$,078.53 | N/A | N/A | \$ | \$ 34,223.32 | |
| Roy | Ryan Jr. | Chief Engr. (III) | Ship Operations - Crew | 2/27/07 | 12/4/07 | 10/14/19 | Regular | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$,332.25 | N/A | N/A | N/A | \$ | |
| Samuel | Specian | Oiler (III) | Ship Operations - Crew | 6/25/18 | 6/25/18 | 4/30/19 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$,078.53 | N/A | N/A | \$ | \$ 23,011.35 | |
| Drew | Steiber | 3rd Mate (III) | Ship Operations - Crew | 5/28/17 | 5/28/17 | 5/15/19 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$,952.12 | N/A | N/A | \$ | \$ 44,187.53 | |
| Samuel | Thomas | Able Bodied (III) | Ship Operations - Crew | 12/17/12 | 9/12/14 | 9/11/19 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$,078.53 | N/A | N/A | \$ | \$ 1,961.72 | |
| Brian | Vasquez | Oiler (II) | Ship Operations - Crew | 1/6/09 | 5/6/19 | 7/31/19 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$,697.19 | N/A | N/A | \$ | \$ 76,503.82 | |
| Lars | Wehmer | Ch. Mate (III) | Ship Operations - Crew | 5/9/07 | 5/9/07 | 8/15/19 | Regular | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$,638.65 | N/A | N/A | \$ | \$ 56,732.94 | |
| Ryan | Whelan | Ch. Mate (II) | Ship Operations - Crew | 10/23/19 | 10/23/19 | 1/15/20 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$,019.86 | N/A | \$ 8,590.33 | \$ 13,312.17 | | |
| Eric | Williams | 3rd Mate (III) | Ship Operations - Crew | 5/9/17 | 5/9/17 | 9/30/19 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$,952.12 | N/A | N/A | \$ | \$ 5,732.94 | |
| Andrew | Witt | Able Bodied (I) | Ship Operations - Crew | 1/17/19 | 1/17/19 | 9/30/19 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$,697.19 | N/A | N/A | \$ | \$ 32,283.86 | |
| Lawson | Worrell | Able Bodied (III) | Ship Operations - Crew | 6/4/85 | 6/4/85 | 12/26/19 | Regular | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$,078.53 | N/A | \$ 6,135.34 | \$ | | |
| Andrew | Basket | Able Bodied (II) | Ship Operations - Crew | 8/12/20 | 8/12/20 | 2/5/21 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$,697.19 | \$ 72.66 | \$ 25,964.25 | N/A | | |
| Christine | Ching | 3rd Eng (II) | Ship Operations - Crew | 1/3/20 | 1/3/20 | 8/31/20 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$,492.79 | N/A | \$ 11,502.34 | N/A | | |
| Justin | Deane | 1st Eng (II) | Ship Operations - Crew | 1/3/20 | 8/11/20 | 10/8/20 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$,019.86 | N/A | \$ 8,590.33 | \$ 13,312.17 | | |
| Toby | Fisher | Able Bodied (II) | Ship Operations - Crew | 8/11/20 | 8/11/20 | 10/8/20 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$,019.86 | N/A | \$ | \$ 76,503.82 | | |
| Kent | Gorham | Able Bodied (II) | Ship Operations - Crew | 1/2/20 | 1/2/20 | 8/31/20 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$,697.19 | N/A | \$ 10,710.85 | N/A | | |
| Dwayne | Gould Jr. | 1st Eng (II) | Ship Operations - Crew | 6/1/20 | 6/1/20 | 2/6/21 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$,697.19 | N/A | \$ 17,046.74 | N/A | | |
| Shawn | Hughley | Able Bodied (II) | Ship Operations - Crew | 4/22/20 | 4/22/20 | 5/10/20 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$,019.86 | N/A | \$ 6,648.15 | N/A | | |
| Alek | Komuda | 1st Eng (II) | Ship Operations - Crew | 8/11/20 | 8/11/20 | 9/4/20 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$,019.86 | N/A | \$ 8,017.34 | N/A | | |
| Michael | Mann | Chief Mate (II) | Ship Operations - Crew | 5/12/20 | 5/12/20 | 2/29/20 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$,019.86 | N/A | \$ 9,952.24 | N/A | | |
| Verna | Mckinney | Chief Mate (II) | Ship Operations - Crew | 1/2/20 | 1/2/20 | 2/29/20 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$,491.06 | N/A | \$ 34,965.54 | N/A | | |
| Brian | Powers | Chief Cook (III) | Ship Operations - Crew | 5/20/14 | 8/11/20 | 11/9/20 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Waive | \$,199.99 | N/A | \$ 27,018.07 | N/A | | |
| Rhyan | Powers | 2nd Mate (II) | Ship Operations - Crew | 8/12/20 | 8/12/20 | 1/12/21 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$,697.19 | \$ 6.78 | \$ 22,429.79 | N/A | | |
| Rhyan | Robello | Able Bodied (II) | Ship Operations - Crew | 5/10/20 | 5/10/20 | 10/15/20 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$,697.19 | N/A | \$ 25,037.85 | N/A | | |
| Alexandra | Tice | Able Bodied (II) | Ship Operations - Crew | 8/11/20 | 8/11/20 | 11/30/20 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$,697.19 | \$ 1,103.82 | \$ 24,926.50 | N/A | | |
| Lindsay | Zahner | Able Bodied (II) | Ship Operations - Crew | 8/12/20 | 8/12/20 | 2/16/21 | Relief | 7A | Operatives | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$,697.19 | \$ 1,168.93 | N/A | N/A | | |
| Ross | Barnes | Marine Ops Superintendent | Marine Center Administration | 6/12/79 | 6/12/79 | 4/13/20 | Regular | 1B | First/Mid Officials & Managers | Daily M-F | Y | \$12,285.00 | N/A | \$103,555.22 | \$ 143,617.50 | | |

| (1) First Name | (2) Last Name | (3) Job Title | (4) Type of Work | (5) Start Date | (6) Rehire Dt | (7) Term Date | (8) Empl Class | (9) EEO Job Group | (10) EEO Job Group Title | (11) Work Schedule | (12) Medical Plan (Y/N or Waive) | (13) Current or List Monthly Pay Rate | (14) Total Gross Payroll As of Feb. 15, 2021 | (15) Total Gross Payroll 2020 | (16) Total Gross Payroll 2019 | (17) Comments |
|---|---------------|-----------------------------|--------------------|----------------|---------------|---------------|----------------|-------------------|--------------------------------|--|----------------------------------|---------------------------------------|--|-------------------------------|-------------------------------|---------------|
| SOEST Ocean Technology Group (OTG) | | | | | | | | | | | | | | | | |
| (1) First Name | (2) Last Name | (3) Job Title | (4) Type of Work | (5) Start Date | (6) Rehire Dt | (7) Term Date | (8) Empl Class | (9) EEO Job Group | (10) EEO Job Group Title | (11) Work Schedule | (12) Medical Plan (Y/N or Waive) | (13) Current or List Monthly Pay Rate | (14) Total Gross Payroll As of Feb. 15, 2021 | (15) Total Gross Payroll 2020 | (16) Total Gross Payroll 2019 | (17) Comments |
| James Scott | Ferguson | Dir. Marine Tech Svc | OTG Administration | 8/6/01 | 1/3/12 | N/A | Regular | 1B | First/Mid Officials & Managers | Daily M-F | Y | \$1,571.15 | \$ 23,142.32 | \$138,853.92 | \$ 134,566.55 | |
| Jill | Kalkawa-Kent | Marine Tech Svcs Admin Assd | OTG Administration | 10/23/89 | 10/6/14 | N/A | Regular | 2C | Admin Support | Daily M-F | Waive | \$ 530.08 | \$ 9,060.16 | \$ 54,360.96 | \$ 53,092.94 | |
| Juliana | Diehl | Marine Eng/Tech, Sr | OTG Operations | 6/19/17 | 6/19/17 | N/A | Regular | 2C | Professional | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$ 1,000.00 | \$ 12,259.62 | \$ 84,013.28 | \$ 76,052.24 | |
| Trevor | Young | Marine Eng/Tech, Sr | OTG Operations | 3/7/11 | 3/7/11 | N/A | Regular | 2C | Professional | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$ 1,200.71 | \$ 19,633.33 | \$ 123,170.76 | \$ 115,105.59 | |
| Jeffrey | Koch | Marine Eng/Tech, Sr | OTG Operations | 7/6/11 | 7/6/11 | N/A | Regular | 2C | Professional | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$ 1,071.09 | \$ 16,491.43 | \$ 123,944.63 | \$ 128,984.24 | |
| Blue | Eisen | SOEST/ORE Marine Rsrch Ent | OTG Operations | 7/9/14 | 11/15/14 | N/A | Regular | 2C | Professional | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$ 1,046.95 | \$ 18,093.92 | \$ 123,250.58 | \$ 107,071.46 | |
| Craig | Nosse | Marine Eng/Tech Shore Supp | OTG Operations | 5/15/95 | 11/1/13 | N/A | Regular | 3 | Technician | Daily M-F | Waive | \$ 887.20 | \$ 7,774.40 | \$ 46,646.40 | \$ 45,558.43 | |
| Lance | Fyrite | Marine Eng/Tech II | OTG Operations | 11/8/19 | 11/8/19 | N/A | Regular | 3 | Technician | Daily M-F in port/Daily Mon-Sun at Sea | Y | \$ 500.00 | \$ 12,203.00 | \$ 58,141.59 | \$ 8,819.57 | |
| Meagan | Pulis | OTG/IMAR Deep Sea Rsrch | OTG Operations | 7/13/15 | 10/3/16 | N/A | Regular | 3 | Technician | Daily M-F/Daily Monday - Sunday at Sea | Y | \$ 708.78 | \$ 9,417.56 | \$ 60,127.69 | \$ 57,669.83 | |
| Daniel | Hinslaw | Subsea Rbics&Marine Supp | OTG Operations | 4/17/15 | 9/17/18 | N/A | Regular | 3 | Technician | Daily M-F/Daily Monday - Sunday at Sea | Y | \$ 600.00 | \$ 9,200.00 | \$ 57,357.13 | \$ 54,379.75 | |
| Rob | Palmares | Marine Eng/Tech, Sr | OTG Operations | 5/1/17 | 5/1/17 | 5/15/19 | Regular | 3 | Technician | Daily M-F/Daily Monday - Sunday at Sea | Y | \$ 1,000.00 | N/A | N/A | \$ 53,166.35 | |
| Scott | Reed | Marine Eng/Tech III | OTG Operations | 9/22/14 | 5/27/15 | 7/1/19 | Regular | 3 | Technician | Daily M-F/Daily Monday - Sunday at Sea | Y | \$ 678.40 | N/A | N/A | \$ 16,002.76 | |
| Alexander | Sidlev | Marine Eng/Tech I | OTG Operations | 12/21/19 | 12/21/19 | 10/30/20 | Regular | 3 | Technician | Daily M-F/Daily Monday - Sunday at Sea | Waive | \$ 900.00 | N/A | \$ 49,428.46 | N/A | |

SOEST Remote Operating Vehicle (ROV)

| (1) First Name | (2) Last Name | (3) Job Title | (4) Type of Work | (5) Start Date | (6) Rehire Dt | (7) Term Date | (8) Empl Class | (9) EEO Job Group | (10) EEO Job Group Title | (11) Work Schedule | (12) Medical Plan (Y/N or Waive) | (13) Current or List Monthly Pay Rate | (14) Total Gross Payroll As of Feb. 15, 2021 | (15) Total Gross Payroll 2020 | (16) Total Gross Payroll 2019 | (17) Comments |
|----------------|---------------|-----------------------------|------------------|----------------|---------------|---------------|----------------|-------------------|--------------------------------|--|----------------------------------|---------------------------------------|--|-------------------------------|-------------------------------|---------------|
| Steven | Price | Underwtr Veh Supp Tech/Dlvr | ROV Operations | 8/28/00 | 4/23/01 | N/A | Regular | 3 | Technician | Daily M-F/Daily Monday - Sunday at Sea | Waive | \$ 996.96 | \$ 13,993.92 | \$ 98,848.94 | \$ 90,430.88 | |
| Steven | Totori | Marine Eng/Tech | ROV Operations | 6/17/91 | 5/2/19 | 2/28/20 | Regular | 3 | Technician | Daily M-F/Daily Monday - Sunday at Sea | Y | \$ 1,083.33 | N/A | \$ 10,875.00 | \$ 19,800.00 | |
| Terrence | Keirby | HURL Dir. of Operations | ROV Operations | 2/23/81 | 2/23/81 | 12/7/19 | Regular | 1B | First/Mid Officials & Managers | Daily M-F/Daily Monday - Sunday at Sea | Y | \$ 1,862.87 | N/A | \$ 65,319.42 | \$ 137,710.93 | |